

**REMUNERATION COMMITTEE OF THE BOARD OF GOVERNORS OF THE
GUILDHALL SCHOOL OF MUSIC & DRAMA
Wednesday, 16 July 2014**

Minutes of the meeting of the Remuneration Committee of the Board of Governors of the Guildhall School of Music & Drama held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 16 July 2014 at 1.45 pm

Present

Members:

Sir Andrew Burns
Neil Constable
Alderman David Graves
Paul Hughes
Professor Barry Ife
Alderman William Russell
Jeremy Simons

Officers:

Rakesh Hira	Town Clerk's Department
Chrissie Morgan	Director of Human Resources

Alderman David Graves took the Chair.

1. **APOLOGIES**
Apologies were received from Deputy John Bennett.
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
There were no declarations.
3. **ELECTION OF CHAIRMAN**
Governors proceeded to elect a Chairman pursuant to Standing Order No. 29. Neil Constable being the only Non-City Common Council Governor, indicating his willingness to serve, was duly elected Chairman for the ensuing year, and took the Chair.
4. **ELECTION OF DEPUTY CHAIRMAN**
Governors proceeded to elect a Deputy Chairman pursuant to Standing Order No. 30. Aldermen David Graves being the only Governor indicating his willingness to serve was duly elected Deputy Chairman for the ensuing year.
5. **PUBLIC MINUTES**
The public minutes of the meeting held on 24 September 2013 were approved as a correct record subject to the following amendment:

Terms of Reference

Amend “to benchmark the salary of the Principal against sector comparators and is (or is not) content with the outcome of the benchmarking” to “to benchmark the salary of the Principal against sector comparators expressing a view and considering whether it is (or is not) content with the outcome of the benchmarking”.

Matters Arising

Salaries

It was noted that salaries of £100k for existing posts (including those with a market forces supplement) and new posts were subject to the approval of the Court of Common Council following the introduction of the Localism Act 2011. It was pointed out that if such a post were to become vacant the Principal would notify the Director of HR as soon as possible.

Annual Report to Board

It was noted that an annual report of the Remuneration Committee would be submitted to the September or November Board meeting.

6. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE REMUNERATION COMMITTEE

There were no questions.

7. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were no urgent items.

8. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A of the Local Government Act as follows:-

Item	Paragraph
9-10	1 & 3
11- 12	-

9. NON PUBLIC MINUTES

The non-public minutes of the meeting held on 24 September 2013 were approved as a correct record subject to a minor amendment.

10. STAFF ANALYSIS, SALARIES & SECTOR COMPARATORS

A report of the Principal was considered and received.

11. NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE REMUNERATION COMMITTEE

There were no questions.

**12. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT
AND WHICH THE BOARD AGREE SHOULD BE CONSIDERED WHILST
THE PUBLIC ARE EXCLUDED**

There were no urgent items.

The meeting ended at 3.11 pm

Chairman

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